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August 16, 2013

**SENT VIA EMAIL (JAMES.BOWERS@DOMAIL.MARICOPA.EDU),  
FAX (480-731-8120), AND FIRST CLASS MAIL**

James Bowers, J.D.  
Interim Vice Chancellor for Human Resources  
Maricopa Community Colleges  
2411 West 14<sup>th</sup> Street  
Tempe, Arizona 85281-6942

Re: Cleopatria Martinez; Request for Hearing

Dear Mr. Bowers:

Pursuant to Section 3.15.3 of the Maricopa Community College RFP Manual, Dr. Cleopatria Martinez hereby invokes her right to a hearing regarding her proposed dismissal from the Maricopa County Community College District.

We ask that the proposed termination of Dr. Martinez be rejected because it is based upon a misunderstanding of the underlying facts and applicable law, in addition to improperly ignoring Dr. Martinez's twenty-eight years of exemplary service to the District.

I will be serving as Dr. Martinez's legal counsel in connection with the proposed dismissal.

Thank you very much.

Sincerely



Stephen Montoya

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**April Roll**

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**From:** April Roll  
**Sent:** Friday, August 16, 2013 1:55 PM  
**To:** 'james.bowers@domail.maricopa.edu'  
**Cc:** Steve Montoya  
**Subject:** Cleopatra Martinez  
**Attachments:** martinez-letter bowsers 01.pdf

Mr. Bowers:

Please see attached letter of today regarding Ms. Martinez. The original will follow by first class mail.

Thank you.

April Roll  
Legal Assistant to Stephen Montoya  
**Montoya, Jimenez & Pastor, P.A.**  
3200 North Central Avenue, Ste. 2550  
Phoenix, Arizona 85012  
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\* \* \* Transmiss . . Result Report(MemoryTX) ( Aug. 16 2013 1:38PM ) \* \* \*

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Date/Time: Aug. 16. 2013 1:37PM

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4360 Memory TX APRIL ROLL	4807318120	P. 2	OK	

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 E. 3) No answer

E. 2) Busy  
 E. 4) No facsimile connection

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### FAX TRANSMISSION

PERSONAL & CONFIDENTIAL

To: James Bowers, J.D.  
Interim Vice Chancellor for Human Resources

Fax No: (480) 731-8120

From: Stephen Montoya

Date: August 16, 2013

Number of pages: 2 (including cover page)

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